

**KIENLONG COMMERCIAL
JOINT STOCK BANK**

No: 09/QD-HDQT

**SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness**

Rach Gia, May 16, 2025

DECISION

Re: Senior personnel work of Kien Long Commercial Joint Stock Bank

BOARD OF DIRECTORS OF KIEN LONG COMMERCIAL JOINT STOCK BANK

- Pursuant to the Labor Code and current guiding documents;
- Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Law on Credit Institutions No. 32/2024/QH15 dated January 18, 2024;
- Pursuant to the current Charter of Kien Long Commercial Joint Stock Bank;
- Pursuant to the current Regulations on Organization and Operation of the Board of Directors;
- Pursuant to the Minutes of the Board of Directors' meeting dated May 16, 2025.

DECISION:

Article 1. Appoint Mr. Tran Van Thai Binh to continue holding the position of Deputy General Director of Kien Long Commercial Joint Stock Bank. Term of appointment: From May 24, 2025 to May 23, 2027.

Article 2. Mr. Tran Van Thai Binh is responsible for performing the rights, obligations and responsibilities according to the regulations and rules of Kien Long Commercial Joint Stock Bank and current laws. Specific tasks are assigned by the direct superior.

Article 3. Mr. Tran Van Thai Binh's salary and allowances are enjoyed according to the Salary Regulations and regulations of Kien Long Commercial Joint Stock Bank.

Article 4. Members of the Board of Directors, the Personnel Committee, the Executive Board, the Block Directors, the Regional Directors, the Representative Offices, the Department Directors, the Headquarters Center, the Branches, the Transaction Offices, all officers, employees, units under KienlongBank and the individuals named in Article 1 are responsible for implementing this Decision.

Article 5. This Decision takes effect from the date of signing.

Recipients:

- SBV, SSC, SGX (for reporting);
- BOS (for information);
- As in Article 4 (for implementation);
- Archived BOD Office

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**



Tran Ngoc Minh